

## President's Message

### Elections Matter

By Rob McFee, NEOEA President

There are three seats up for election this spring for the STRS Board—two active seats and one retired member seat. The STRS Board is composed of 11 members. Five of those members are current active teachers and two members are retired teachers who are elected by their peers. The other four members of the board are appointed individually by the Governor, Treasurer, Senate President/House Speaker, and by the State School Superintendent.



OEA screens and endorses candidates for these important elected positions. The OEA-endorsed candidates for the active member seats are myself (Rob McFee) and Jeff Rhodes. Jeff is an

***"The three of us know the importance of representing both active and retired teachers while serving on the board and are focused on the long-term sustainability of the pension."***

NEOEA member in North Royalton and is currently serving with me on the STRS Board. The OEA-endorsed candidate for the retired seat is Rita Walters. I have worked extensively with Rita and Jeff and can personally attest to their diligence on the board in protecting our STRS assets. The three of us know the importance of representing both active and retired teachers while serving on the board and are focused on the long-term sustainability of the pension.

My hope is that people keep in context what has happened with our pension fund over the last 10 to 15 years. The recession in 2008 affected the entire country—and not just our STRS assets. That recession put our

pension fund in serious jeopardy of going insolvent.

The active and retired teachers on the board at the time, along with the appointed members, looked at all of the options they had available to strengthen and protect the sustainability of our pension. They made difficult decisions that affected all of us. Active teachers had to pay more in, work longer, and to a higher age. Retired teachers had their COLA frozen. The boards during these times felt there were no other viable options to consider that would have made the fund stable enough, and they had a fiduciary responsibility to take those actions.

Those board decisions have worked, and with total returns averaging just over 11% over the last ten years (outperforming 90% of our public pension peers), the fund is much more resilient today than it was just five years ago. I know Jeff, Rita, and myself have heard loud and clear the need for some relief for our members, and this improvement has put the board in a position to consider benefit enhancements for our members. Options currently being considered are dropping the age 60 requirement set to go into effect in 2026, possibly lowering the contribution rate from 14% to 13%, and offering a one-time COLA this year, which could then be reevaluated annually.

There is a lot of misinformation currently being disseminated; one example is why does STRS only have a 6% return on investments over the last decade when the markets have gained 15%? This would surely raise some eyebrows *if* it was a true and fair comparison. The accurate facts are somewhat different, however. In our February Board meeting we learned that the overall returns for STRS over the last decade are 11.17%, significantly higher than the 6% quoted. The other issue is the 15% that is used to infer that STRS is underperforming. I can only guess that



Amber Rahas from Maple Heights TA (one of the winners of our Public Relations Mini-Grants) shows off one of their graduation signs. More mini-grant winners are on page 7.

they are referring to the Russell 3000 index, which is a measure of how domestic equities have performed. Over that last decade, the Russell 3000 index is approximately 14.7%. Comparatively, STRS performance in this same asset class over the same timeframe is 14.8%.

The STRS total return of 11.17% over that last decade is based on our entire diversified portfolio. Anyone familiar with investing should understand why you do not put all of your eggs in one basket. STRS consistently outperforms nearly all of the benchmarks for the different asset classes in our diversified portfolio. A diversified portfolio is meant to protect the assets of Ohio's teachers and is not only a sound strategy—it is also the law.

To compare our total return to just the Russell 3000 index, to me, is intentionally trying to mislead our members. As a board member, I want to know how our investment team compares to other public pension funds which have similar portfolios to ours. Outperforming 90% of the field tells me that our team is doing something right!

The risky investment strategy that was recently presented at our December Board meeting was not moved forward in large part because of the due diligence of our OEA members on the board. There are certain parties that would love to see new board members elected so this strategy could be re-examined. There are many outside parties that would like nothing more than being able to get control of a large part of the assets of Ohio's teachers.

Elections matter, and this spring's STRS election could have huge repercussions if the wrong people are elected. Voting is simple. You will get a ballot in the mail in early April. You can vote on your phone, from a computer, or you can return your ballot by mail. Online voting is simple and quick. Please keep an eye out for that ballot and remind your colleagues—Elections Matter!

United we are stronger,

*Rob*

## District News

### Will You Be the Lucky Winner of Our Quarterly Quiz?

Congratulations to **Mallory Reiber** from **Tallmadge TA**, winner of the last issue's "Quarterly Quiz" contest.

In each issue we'll be asking a question. (Often, this one for instance, the answer can be found in the pages of the newsletter itself.) All the entries will be made online, and one winner will be drawn each month to receive a gift card. Answer a few, quick questions, and you could be our winner!

The third question this year is: **How much will your local receive if they are awarded a PR Mini-Grant?**

We'll welcome all entries, but to be considered for the gift card, the winner needs to answer by Friday, April 8. To answer, go online to [tinyurl.com/NEOEAA2022-03](http://tinyurl.com/NEOEAA2022-03).

Thank you to all who have participated!

### Public Relations Awards and Grants

The NEOEA Public Relations Committee presents a variety of awards and grants, including a Communications Contest Award. This is open to all NEOEA locals who publish a newsletter, whether paper or online. The deadline to submit for this year is August 1, 2022.

Newsletters should contain a balance of news from your local, NEOEA, OEA,

and NEA, and should be published regularly. It should include all the important things happening in your local, for example, President's update, grievance reports, fundraisers, good things going on at your sites, spotlights of members—whatever is important to members and what they need to know to be engaged in the association. And all that information the president gets from the district, state, and national organizations? The newsletter is a good place to share some of that as well! The result will be a well-informed membership and the possibility of winning an award.

Complete details are available on the NEOEA website at [neoea.org/Education-Union/Communication-Contest](http://neoea.org/Education-Union/Communication-Contest).



### Committees Seek Members

If you have an interest in improving our profession and the welfare of our members, NEOEA has a committee for you! NEOEA succeeds because of the talent and dedication of almost two hundred committee volunteers. Most committees meet a few times a year; NEOEA pays expenses, including mileage, and provides meals.

A wonderful side-benefit: great friendships are formed!

The specialties of NEOEA's fourteen committees, and a form for applying, are

available on the NEOEA website at [neoea.org/files/CommitteeVolunteerForm.pdf](http://neoea.org/files/CommitteeVolunteerForm.pdf).



## Spring Calendar

Monday, March 21

NEOEA Legislative Reception

Saturday, April 9

NEOEA Representative Assembly

Wednesday-Thursday, July 20-21

NEOEA Summer Leadership

For the most up-to-date information on the NEOEA calendar, go to [www.neoea.org](http://www.neoea.org).

## Web Resources

at [www.neoea.org](http://www.neoea.org)

- Best Benefits Club
- Bright Now! Dental discount
- Committee Volunteer form
- Communications Contest
- Community Involvement Grant
- Legislative Reception
- *To Kill a Mockingbird*

## Social Media

[facebook.com/NEOEAA](https://facebook.com/NEOEAA)

[neoea44124](https://www.instagram.com/neoea44124)

[@NEOEAA](https://twitter.com/NEOEAA)

## Fun Fact

In 1910 the NEOEA Executive Committee created the office of Executive Secretary (now known as our Executive Director).

## Labor Lines

*The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America—and their enemies are the enemies for progress. The two cannot be separated.*

— President John F. Kennedy

North Eastern Ohio Education Association  
is affiliated with the  
Ohio Education Association  
and the  
National Education Association

Rob McFee, President  
Lillian Tolbert, Past President  
Melanie Hameed, President-elect  
Suzie Neff, Recording Secretary  
Mary Alice Conkey, Executive Director  
Linda Grunden, Executive Assistant and Editor

Address all correspondence to the NEOEA Office, 6001 Landerhaven Drive, Suite D, Mayfield Heights, OH 44124-4190. Views are not necessarily those of NEOEA, the editor, or the officers and Board of Directors.

Address e-mail for *News & Views* to [editor@neoea.org](mailto:editor@neoea.org).

### Cleveland International Film Festival—Filmslam Streams

#### Mini Online Film Festival for students—Grades 5 to 12

The program will be available September – May, 2022.

Cost — FREE

FilmSlam® Streams will offer short film programs including Black Cinema, Cultural Cinema, Animated Cinema, Spanish Language Cinema, French Language Cinema, German Language Cinema, Arabic Language Cinema, Chinese Language Cinema and Russian Language Cinema.

FilmSlam® Streams programming, presented virtually to students via their teachers, will consist of outstanding examples of the art of filmmaking through short films. Representing a variety of selections in contemporary filmmaking, the on-screen stories will provoke discussions about social and cultural issues.

Online study guides, including an introduction to media literacy, will be available to teachers to help students understand the messages in the films, as

well as provide pre/post-film questions.

If you would like to sign up, or if you have any questions, please reach out to Beth Steele Radisek at Beth@ClevelandFilm.org.



### A Night with our Legislative All-Stars

You are invited to attend our Legislative Reception, to be held on Monday, March 21, 2022. We are thrilled to welcome Senator Sherrod Brown, Congressman Tim Ryan, and our State School Board members.



Sign up through your local association president. The details are available at [neoea.org/files/LegislativeReception.pdf](http://neoea.org/files/LegislativeReception.pdf).

### To Kill a Mockingbird at Playhouse Square

Join us to see *To Kill a Mockingbird* at Playhouse Square on Saturday, April 30. After the show, we'll have a special behind-the-scenes event. Tickets are \$40 (orchestra seats) for the show (plus an optional parking pass for \$18) and are available from the NEOEA office. Only a limited number of tickets are available – reserve yours soon!



The order form is available at [neoea.org/files/Mockingbird.pdf](http://neoea.org/files/Mockingbird.pdf).



- Leadership Development
- Professional Growth
- Peer-to-Peer Support



Ohio's New Educators (ONE) is a unique community within the Ohio Education Association (OEA) supporting early career educators in their first years of teaching. Our statewide network engages and empowers educators in the first 10 years of their career to become successful, active and visible in their profession and community through collective action.



BECOME ONE



## You Can Host an NEOEA Day Program

The next NEOEA Day is Friday, October 14!

As an NEOEA member, you have the ability and we welcome your participation in offering programs of interest related to your area of expertise to members in and around your local. Many useful sessions on NEOEA Day are prepared and hosted by our members.

For ideas on hosting an NEOEA Day program, go to [neoea.org/files/Hosting-ND-Program.pdf](https://neoea.org/files/Hosting-ND-Program.pdf).

Our website has all the details: [neoea.org/Education-Union/NEOEA-Day](https://neoea.org/Education-Union/NEOEA-Day). We hope to hear from you by Friday, April 8—when the Essential Information Form is due.



## Nearing Retirement? Stay Involved: Maintain Association Benefits

If you have already “pre-retired,” then read no further; just remember to call OEA Membership at 800.282.1500 and tell them the date to switch you over to retired status.

If you have not “pre-retired” yet, now is the time to pre- retire with an OEA-R and NEA-R lifetime membership.

If you currently enjoy any of the NEA Member Benefits—credit cards, insurance, investments, discounts, etc.—you need to continue your membership into retirement to maintain those benefits. Planning to substitute? Don’t give up your NEA \$1 million liability protection policy.

OEA benefits are important, too! In retirement, you may need the Attorney Referral Service as you update legal documents. The Educator Access discount program will help you extend

those precious fixed-income dollars.

Stay in touch with professional developments and your colleagues through NEOEA-R, OEA-R, and NEA-R newsletters, publications, and workshops. In addition, your interests at the statewide level are represented by

the OEA-R Advisory Council, a governing body committed to protecting and enhancing your STRS, SERS, and PERS retirement and health care benefits.

Pre-invest some of that upcoming severance check. The one-time unified life membership in both OEA-R and NEA-R is \$450. Unlike other educator retiree organizations, we are the only organization of retirees affiliated with OEA and NEA.

Contact your local treasurer or call OEA Membership Services at 800.282.1500. You may also “pre-retire” online at <https://ims.nea.org/JoinNea/> with both OEA-R and NEA-R on the NEA website. Links to the pre-retired form and the OEA-R brochure are on the NEOEA website at [neoea.org](https://neoea.org) and click on “View Our Committees.”



## Ohio Lottery’s Partners in Education Program Shines a Light on Teachers and Students

The Ohio Lottery’s Partners in Education program celebrates both teachers and students who work hard in the classroom and their community. During the academic school year, the Ohio Lottery accepts statewide nominations of outstanding teachers and students. Every month, the Ohio Lottery holds a random drawing of all nominees

and awards a Teacher of the Month and an Academic All Star in each of the Ohio Lottery’s nine regions.



The award recipients receive Partners in Education merchandise, a gift card, and a certificate. They are also recognized on the Ohio Lottery’s website and social media channels.

Every May, the Ohio Lottery holds a drawing that includes all the schools who participated in the program and awards a School of the Year. The School of the Year receives a gift card, trophy, and autographed team merchandise from major and minor league sports teams across Ohio to be used for fundraising efforts.

The Partners in Education program runs every academic school year, from September to May. Anyone can nominate a deserving Ohio teacher or

student through the Ohio Lottery’s website. It’s fast, free, and easy to submit an online nomination. For more information on the Partners in Education program, please contact Molly Fanta, Partners in Education Program Coordinator, at 216.774.5739.

Link to a video on how to nominate a teacher or student today: [youtu.be/uM8wtxK93W8](https://youtu.be/uM8wtxK93W8) OR [www.ohiolottery.com/About/Partners-in-Education](http://www.ohiolottery.com/About/Partners-in-Education).

The Ohio Lottery has contributed more than \$29 billion to education since 1974. For more information about the Ohio Lottery and its contribution to education, visit [www.ohiolottery.com/supportingeducation](http://www.ohiolottery.com/supportingeducation).

### NEA Member Benefits Wants to Thank You for Being an OEA/NEOEA Member

NEA Member Benefits has a special deal for you! As a token of their appreciation for your membership, NEA Member Benefits and the NEA Magazine Service are pleased to provide you with two **FREE** magazine subscriptions for one year.



To view a complete list of free subscriptions and to order yours, please go to [neamb.com/OHGet2](http://neamb.com/OHGet2).

PLEASE NOTE: This offer expires June 30, 2022. Limit of two free subscriptions per member per twelve-month period. Quantities are limited. Free titles and number of issues are subject to change. No additional purchase is required. Please call 800.968.7624 with questions.



### Student Loan Forgiveness By Guy Kendall Freas, NEA Member Benefits

The New Year brings new hope to hundreds of thousands of student loan borrowers.

The Public Service Loan Forgiveness (PSLF) program was supposed to be a way to attract people to work for government agencies and non-profit organizations but from the very beginning, it has been fraught with problems. Loose oversight and quality standards and loan servicers who misled borrowers resulted in around 1% of applicants getting approved. And during the last administration, we had Cruella DeVos at the Dept. of Education and she resisted forgiveness even after being



ordered to do so by the courts. Many borrowers have given up.

But there is new hope following sweeping reforms announced on October 6, 2021, including a Temporary Expanded PSLF (TEPSLF) program through which borrowers who can “check all the boxes” needed to qualify

for PSLF by October 31, 2022, will be able to count all past months in repayment even if they were paying on a loan type otherwise ineligible, or using the wrong repayment plan, or if some payments were late or a few cents off.

Generally, the rules for PSLF are 1) that you work for a qualifying employer (governmental agency or a 501(c)(3) corporation); 2) that you have Federal Direct Loans (other loan types may be consolidated to Federal Direct Consolidation loans); 3) that you are enrolled in an Income Driven Repayment (IDR) plan; and 4) that you make 120 on-time payments. Under TEPSLF, if borrowers can meet items 1-3 above by October 31, 2022, they may find relief much faster or in many cases, immediate. But that makes it even more confusing.

Recently, a member who was aware of the criteria for PSLF shared a communication from their loan servicer. In 2017, the member consolidated loans to Direct Loans, enrolled in an income driven repayment plan and certified employment with a school system. The loan servicer’s message was that after recalculating past payments, it was determined that the borrower’s obligation has been met and no future payments are required, yet there was a \$116,000 balance. Since they met item 1-3 above, they got credit for the payments made prior to consolidation. Another member shared an equally confusing communication from a loan servicer. After being turned down twice, they had given up on forgiveness some four years ago and consolidated their loans, choosing an

extended fixed rate repayment with a \$440/month payment. They met 1 and 2 but were in a non-qualifying payment plan. Their servicer said if they changed to an IDR plan where the payment would be 10% of discretionary income and made five payments, they could have the previous 115 payments count. But with a spouse who made a very good income, the 10% of discretionary income would make the payment increase to \$1,210/month! Essentially, if they can come up with those five high payments, the rest of the loans are forgiven or they can continue paying \$440/month for the next 26 years. For many borrowers, it just doesn’t make sense.

And while the Dept. of Ed has created a special site to help ([www.studentaid.gov/pslf](http://www.studentaid.gov/pslf)), NEA Member Benefits and Savi, the partner behind the NEA Student Debt Navigator, can help, too. Members are encouraged to use the Navigator to see if they might qualify for TEPSLF and determine what action is needed. It’s as easy as going to <https://www.neamb.com/products/nea-student-debt-navigator>. The tool can identify the fastest way to being done with your student loans. And compliments of the NEA Members Insurance Trust, the first year of premium service is at no cost (normal cost is \$29.95/year).

*This information was submitted by Guy Kendall-Freas, the Affiliate Relations Specialist from NEA member Benefits assigned to Ohio, Kentucky, and West Virginia. Guy can be contacted at [gkendall-freas@neamb.com](mailto:gkendall-freas@neamb.com) or 888.749.7380 for more information.*

*You're Invited!*

**Save the Date**




**Saturday, May 21**

Join us in touring local, environmentally sustainable, unique breweries

**Youngstown/ Warren area**

NEOEA ENVIRONMENTAL CONCERNS COMMITTEE

## CIFF46 is Delighted to Unveil Its Theme: SHINE ON

The 46th Cleveland International Film Festival is delighted to unveil its theme: SHINE ON. The campaign, designed by the team at Type Twenty Seven, is not only a nod to the Festival's stunning new home at Playhouse Square, but also a celebration of the vibrant spark of excitement ignited by the return of CIFF's in-person format.

CIFF46 will take place March 30 – April 9, 2022, at Playhouse Square, followed by CIFF46 Streams, which will take place April 10 – 17, 2022, on the CIFF streaming platform. The Festival will showcase more than 300 films, as well as a slew of accompanying filmmaker Q&As and audience engagement opportunities.

Tickets go on sale to CIFF members Friday, March 11, 2022, and to the public on Friday, March 18, 2022. To become a member, please visit [clevelandfilm.org/membership](http://clevelandfilm.org/membership). For

more information on CIFF, please visit [clevelandfilm.org](http://clevelandfilm.org).

NEOEA will be a Community Engagement partner again this season. Stay tuned to our social media platforms and emails for all the details. Our members will be able to attend with a discount code.



## Brag Box

### The OEA Fund has Loyal Supporters from NEOEA

OEA's donations to endorsed candidates don't come from member dues: they come from voluntary donations to the OEA Fund. Those donations go to candidates of both parties who win OEA and NEA endorsements by meeting with

screening committees composed of local presidents and their designees. At the May and December RAs in 2021, the following members received awards for their leadership in supporting the OEA Fund.

#### Hall of Fame (\$6,000 total)

Jeff Wensing – Parma EA

#### Lifetime Achievement (\$3,000 total)

Robert Blessinger – Brunswick EA  
 Rita Chahda-Gonzalez – Lakewood TA  
 Carol Correthers – Lorain EA

#### President's Club (\$1,000 in 8 years)

Roseanne Corrigan – Lakewood TA  
 Gustavus Crichlow – Twinsburg EA  
 Laura Germaine – Lakewood TA  
 Verna Kotansky – Lakewood TA  
 Dan Kovalak – Maple Hts. TA  
 Martin Mackar – Mayfield EA

Sean McGuan – Lakewood TA  
 Michael McNamara – Brecksville Broadview Hts. EA  
 Kevin Peacock – Nardon Hills EA  
 Wendy Shubrowsky – Medina City TA  
 Tracy Somoles – Lakewood TA  
 Amanda Varga – Lakewood TA  
 Cynthia Vullo – Lakewood TA  
 Jessica White – Medina City TA  
 Linda Williams – East Cleveland EA

#### Executive Club (\$500 in 5 Years)

Carrie Baker – Parma EA  
 Bradley Diedrick – Elyria EA  
 Matthew Hickman – Willoughby-Eastlake Class. Prof.  
 Rebecca Jessen – Vermilion TA  
 Nicole Koyan – Stow TA  
 Karen McFee – Willoughby-Eastlake TA  
 Megan Murphy – Maple Hts. TA  
 Candi Peters – Cardinal EA  
 Angela Savinda – Southeast Local District TA



## Our Public Relations Mini-Grant Winners

The NEOEA Public Relations Committee is passionate about helping NEOEA locals promote a positive image of their association in their community. With that in mind, they (along with the NEOEA Board of Directors) created the PR Mini-Grant—up to \$250 for each mini-grant. This year 29 local affiliates have received grants for those projects. They are:

**Akron Assn. of Classified Personnel** – Spreading Love to Seniors  
**Ashtabula ACSE** – Socks and Underwear Drive for PreK-K  
**Avon TA** – Graduate Yard Signs  
**Bedford EA** – Senior Grad Signs  
**Buckeye EA** – Senior Yard Signs  
**Campbell EA** – Senior Yard Signs  
**Canfield EA** – Congratulation Yard Signs for Graduating Seniors (2022)  
**Clearview EA** – Apparel for Events and Unity in Public Spaces AND Graduation Yard Signs  
**Copley TA** – Senior Yard Signs  
**Crestwood EA** – Safe Halloween Trick or Treat  
**East Cleveland EA** – Bags Across EC  
**Euclid TA** – Breakfast and Books AND Referral-Free Rewards  
**Field Local TA** – Congratulations Graduates AND Kindergarten Welcome Signs  
**Garfield EA** – Senior Yard Signs

**Garfield Hts. TA** – Graduation Congratulations Yard Signs  
**Howland Classroom TA** – Seat Cushion Give-Away  
**Jefferson Area TA** – Operation Easter Bunny  
**Lakeview TA** – LTA Chili Cook-Off  
**Madison EA** – Senior Farewell  
**Maple Hts. TA** – Pride in Our Mustangs  
**Medina City TA** – Home Run Fence AND Reading Across the County  
**Mentor Classified Employees** – One Book/One School  
**Newton Falls ACE** – Keeping Our Hands and Head Warm  
**Niles EA** – Cords for Grads  
**Rootstown EA** – Veterans Day  
**Southeast Local District TA** – Veterans Day Breakfast and Assembly  
**Southington EA** – Graduation Signs AND Veterans Day Appreciation Breakfast and Assembly  
**Streetsboro EA** – Senior Signs 2022  
**Twinsburg EA** – Veterans Day Luncheon

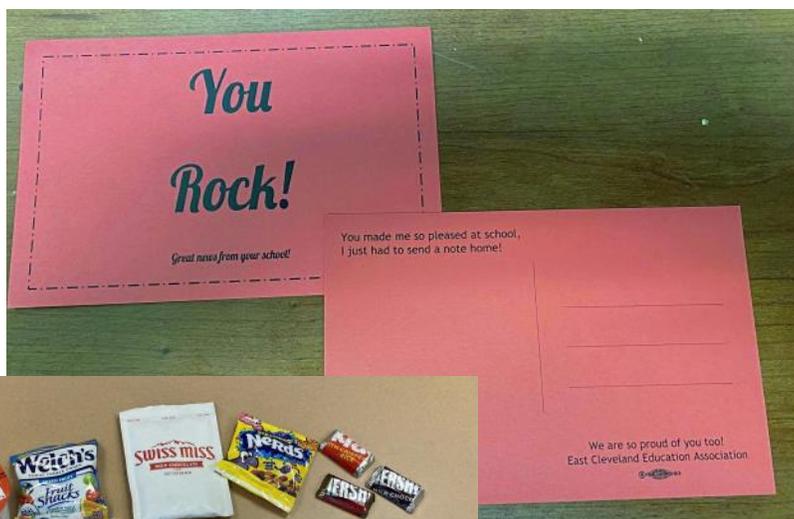
These 29 locals submitted 34 mini-grants which were approved and are sharing the \$12,500 budget. The descriptions of their projects is available at [neoea.org/files/PR-MG-Winners-21-22.pdf](http://neoea.org/files/PR-MG-Winners-21-22.pdf).

The next Public Relations Committee award for this school year is our Communications Contest. The award recognizes communications distributed directly to members on a regular basis. An outstanding printed or electronic newsletter shows a BALANCE IN COVERAGE of news from NEA, OEA, and NEOEA, with special emphasis on local association news. Applications are due August 1.

### Mini-Grant Projects



Howland Classroom TA  
Seat Cushion Give-Away



Above: East Cleveland EA  
Postcard Pride



Left: Clearview EA Adopt-A-Senior



## Workshops and Conferences

### Save the Date for NEOEA's Summer Leadership Conference—July 20-21



Summer is just around the corner, and you are probably starting to line up your plans. We encourage you to start thinking about NEOEA Summer Leadership as part of that schedule! This two-day event is open to all members—regardless of your leadership experience or current status!

We will have your favorite classes for elected officers or bargaining team members—Treasurers' School, New Presidents' Track, bargaining training, and legal updates will be returning this year.

Are you a building representative in your local or will you be a new executive board member? We have sessions designed for you also—political action sessions, what to do during a crisis, grievance processing, and a session just for new association leaders.

We also have classes for EVERY member regardless of your classification. This year's conference will feature sessions in the following areas: various leaves in a school year, finances during a pandemic, Adult Learning Theory, erasing student debt, internet safety, OTES, HQSD, and re-engaging post-pandemic.

There will be sessions to interest everyone from the new union advocate to the seasoned leader.

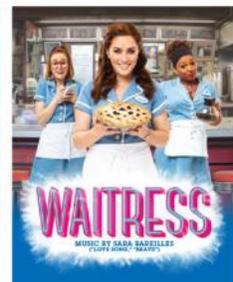
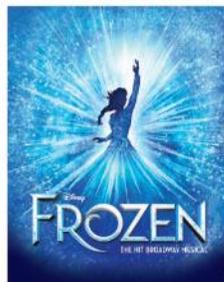
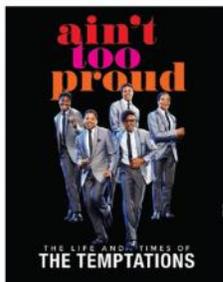
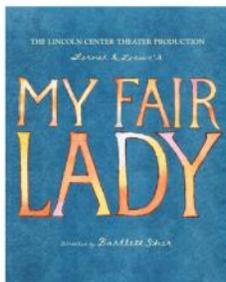
Block out two days for YOU this summer. Our Summer Conference is being held July 20-21 at the Hilton Garden Inn in Mayfield Village. Invite a few colleagues to join you because there is built-in networking time along with opportunities to relax and recharge. We know it has been a long school year, and our committee is planning to show you a good time. You will leave with ideas to

implement in your local this fall and union connections to carry you into the new school year.

Be sure to mark your calendar so you don't miss this great summer opportunity of learning and advocating. The registration form will be emailed to all members in April and details will also be available on our social media sites.

North Eastern Ohio Education Association  
6001 Landerhaven Drive, Suite D  
Mayfield Heights, OH 44124-4190

# SAVINGS ARE IN THE SPOTLIGHT



KeyBank  
BROADWAY SERIES



Huntington  
FEATURED PERFORMANCES



NEOEA Members save up to 55% off the price of tickets to the hottest Broadway shows at Playhouse Square! Use your unique link and promo code below to unlock your discount.

Visit: [tickets.playhousesquare.org/g04](https://tickets.playhousesquare.org/g04) • Promo Code: NEOEA