



Professional Development

5:30-6:30 p.m. via Zoom

Tuesday, November 10, 2026

Protected to Teach: Understanding Educator Legal Rights

A Two-Part Virtual Webinar Series

Tuesday, November 10, and Tuesday, February 9

Hosted by NEOEA's Professional Development Committee

Presenter: Labor & Employment Attorney Rachel Reight

What happens when a challenging situation crosses the line into a safety, legal, or workplace issue? From student aggression and threats to difficult parent interactions, harassment, and concerns about working conditions, educators can find themselves navigating situations they were never trained to handle.

These two sessions will help educators understand their legal rights, protections, and options when things go beyond “just part of the job.” We’ll explore real-world scenarios involving educator safety, documentation, reporting, workplace protections, due process, free speech, and district responsibilities. Participants will gain practical strategies for recognizing when a situation requires action, documenting concerns, asking the right questions, and advocating for themselves.

You don’t have to be a lawyer to know your rights. You just need to know what questions to ask and what steps to take.

Meet the Presenter: Rachel Reight:



Rachel Reight works extensively with educators, school districts, and unionized workplaces. She brings experience not only as an attorney, but also through teaching and nonprofit leadership, giving her a unique perspective on the challenges educators face. Rachel takes a practical, real-world approach to helping educators understand their rights, navigate difficult situations, and advocate for themselves.

Note: You do not need to attend both sessions; registration is available for part one, part two, or both sessions. Information covered in the sessions will be different, so we encourage educators to attend both.

Professional Development Webinar – Tuesday, November 10, 2026

To register, select one of these options:

1. Use the link at <https://tinyurl.com/NEOEa-PD-Legal-1>
2. Use the QR code to access the registration form.

Registrations due by Friday, October 30. Registrants will be sent the Zoom meeting the week of November 2. Questions: Please email us at desk@neoea.org.

