



Megaconference 2021

Saturday, March 6, 8:30 a.m. to 12:00 p.m.

Virtual

NEOEA invites you to our Megaconference, presented by NEOEA's Environmental Concerns, ESP Organizing, Leadership Development, Legislative, Minority Organizing, NEOEA-R Organizing, Personal Welfare and Financial Planning, Public Relations, Professional Development, and Social and Human Concerns Committees.

The 2021 Megaconference will be presented virtually and is open to NEOEA members only. Megaconference is free for our members and features twelve simultaneous breakouts in three one-hour time slots. For the latest information about Megaconference, go to neoea.org/Mega.

One semester graduate credit is available for NEOEA's Megaconference 2021 through Lake Erie College. Cost is \$180. Register online at https://leo.lec.edu/ICS/Professional_Development/; course number is ED 7205W. For more information, go to neoea.org/GraduateCredit.pdf.

9:00-9:50 SESSIONS

9A, Fantastic Feedback Tools for Google Docs: As educators we are always looking for better ways to connect with our students, especially when providing feedback on their work. In this session we will explore four fantastic tools to provide feedback that is more detailed, engaging, and personal. Tools will include Google Doc text comments, voice comments with Read&Write for Google, video feedback with Screencastify, and natural handwriting feedback with the Google Classroom mobile app.

9B, Who Helps the Helpers?: This session will discuss assessing the needs of wraparound services personnel. The session will focus on ways locals can assist in advocating and supporting its wraparound services members.

9C, Equity in the Classroom and Beyond: This session will offer a look into institutional bias, racism, and equity within the school structure. It is meant to raise your awareness and consciousness, and provide you with actionable steps towards equity.

9D, Stress Management and Resilience Training (S.M.A.R.T.) Toolbox: Stress management is difficult for all of us, now more than ever due to the impact of the COVID-19 pandemic. The Stress Management and Resilience Training (S.M.A.R.T.) Toolbox will present you with practical strategies to address stress and build resilience in just minutes each day and teach you how to incorporate them into your daily routine.

9E, Considering Early Retirement?: Defined Benefit Plan members will discuss reduced and unreduced STRS Ohio benefits while exploring key early retirement considerations.

9F, Top Ten Things I Wish I Knew about Financial Planning: This comprehensive workshop provides useful information about financial planning by addressing the main areas of financial planning: cash management, tax planning, risk management, retirement planning, investment planning, and long-term care.

9G, Your Right to Strike, an Organized Fight!: Answers to frequently-asked member questions when in crisis and preparing for a strike and/or when on strike. The session will include discussion of relevant state and federal laws, including the protections that they do or do not afford members.

9H, The Never-ending Special Education "TO DO" List: Caseloads and workloads are on the rise for intervention specialists, and the impact of both affects every member of a school community. Learn the difference between caseload and workload, understand legal and appropriate staffing placements to meet the ever-growing service

delivery requirements for students, and consider how to bargain language that advocates for and supports optimal learning and working conditions.

9 I, Code of Conduct: Applicable to everyone who receives a license or permit from ODE, proactive information ensures your license and employment is protected. Participants will get to review and discuss 'gray area' scenarios with a focus on technology/social media use, accurate reporting, scenarios that may arise due to COVID, and other areas of the code.

9J, Managing Electronic Meetings: Everybody meets electronically these days; but parliamentary procedure requires local meetings, RAs, and other deliberative bodies to use the technology differently from classroom instruction and family gatherings. Learn how to optimize e-meetings and avoid parliamentary pitfalls.

9K, Edible Gardening: Many food crops have ornamental value in addition to the practical foods they provide. This program focuses on incorporating edible plants into the residential landscape. Discussion will focus on plant selection, planning, and practical considerations.

9L, Plan for the Inevitable in COVID: Estate planning is not just for the rich. What happens to your money, to your children, and to you MAY BE determined by the state unless you assemble several important documents or, in certain circumstances, make special elections and arrangements in every financial account that you have. Find out what will affect you and your family (hopefully sometime in the distant future) and how to have your wishes followed.

10:00-10:50 SESSIONS

10A, Google Tools for Struggling Students: There are many Google tools, apps, extensions, and features available to assist struggling learners or students with special needs. These can include text-to-speech, speech-to-text, readability, reading comprehension, organization, focus, and more. Learn what tools are available and how to access and use these with students.

10B, Recognizing Secondary Traumatic Stress and Extreme Burnout: This session will work with educators to recognize their own compassion fatigue or burnout. It covers techniques for staff to use to relax, keep balance, and continue to help students in need.

10-11C, I See Your True Colors Shining Through: True Colors is a fun and engaging personality assessment that will give participants the opportunity to learn their True Colors spectrum. During this double session, we will explore the strengths, values, stressors, and keys to personal success for each primary color. We will introduce the keys to successful teaching by learning to identify individual teaching styles and personalities, which will assist participants in creating a positive learning relationship with all students. This session will provide tools for participants to navigate difficult topics, such as gaining cooperation, disciplining, and troubleshooting for students based on their primary True Colors. *(Limited to 30 participants.)*

10D, Website Wonders: Communication is key in an engaged and award-winning local. See how the design and implementation of your local's website will allow members the most up-to-date information you have to share and attract them to your events. Don't have a website? This is your time!

10E, What's Up with STRS?: The latest information on how STRS Ohio is working to maintain system solvency and member benefits, recent changes towards those goals, and information of interest to active and retired members.

10F, Active Member Pension and Health Care Updates (OPERS): This session for OPERS members will focus on the approved pension and health care changes effective January 1, 2022, and their impact to active members.

10G, Roadmap to Unity: Organizing for a Crisis: Understanding the flexibility of organizing your local, district, and community as your bargaining crisis moves toward a strike. The session will overview the organizing needed during the escalation of emotions as a strike approaches, occurs, and concludes.

10H, Teaching from Zoom to the Moon and Back: Educators have been thrust into a new world and language needs to be developed in order to protect the members. This session will look at all the aspects surrounding transitioning teaching formats.

10 I, Legal Update: Find out the latest developments on the legal front. You will hear an OEA attorney versed in the latest ways to protect yourself and your members. The content of legal updates depends on legal developments at the time of the update.

10J, Motions—from Ideas to Decisions: Every decision starts with an idea; in meetings, members present those ideas as motions. We'll practice taking a motion from initial idea to final decision, with some parliamentary stops along the way. Whether you lead from the floor or the podium, learn how to use motions to reach decisions that reflect the will of the members.

10K, The Urgency of Now: Why Anti-racism is Essential to the Practice of Trauma-informed Care: Explore the overlap between childhood adversity and systemic racism to build awareness of the ways that racism causes harm in households, communities, and schools. Participants will hear personal and professional reflections that demonstrate the harm racism causes and how an anti-racist and anti-oppressive way of being can improve the living and learning conditions for students.

10L, Basic Yoga and Breathing Practices to Relieve Stress: Everyone has experienced anxiety for various periods of time. Major symptoms of anxiety affect the body and our energy level. This session will introduce you to some basic yoga moves in order to improve your flexibility, strength, and stamina and learn basic breathing and stress relief techniques.

11:00-11:50 SESSIONS

11A, Zen Out: In the midst of everything going on around us, becoming more aware of your thoughts, feelings, and body sensations instead of being overwhelmed by them is essential to managing your stress levels. This session will share some mindfulness techniques to help you manage stress and support your mental wellbeing. Join this session to learn some practices to help reduce anxiety and distress.

11B, Virtual Teaching Tips and Tricks: This class will provide an introduction to Boom Cards, Kami, and EdPuzzle. These three programs can enhance your virtual or in-person teaching at a variety of grade levels. All three programs provide a free trial period or free option to see if they are right for your needs. Come join us to learn how these programs might help you in your classroom.

10-11C, I See Your True Colors Shining Through: *(continued from 10:00)*

11D, Who is Undermining Public Education?: You've probably heard about the Koch family and the Waltons, but the web of families and organizations working to undermine our work as public educators is much broader than you may realize. This session provides a look into the systemic way many well-funded corporate entities are working to undermine public education and weaken labor unions and how we're fighting back.

11E, SERS Updates for Members: An update on what is going on with the retirement system that serves many Education Support Professionals—its destiny, system health, issues, and changes that will affect members. An outlook for the future will be presented by an Associate from SERS.

11F, Rx for Confusion: Understanding Consumer-driven Health Care Plans: During tough economic times, balancing the interest of compensation against the increasing cost of health care can be a huge challenge. Increasingly, employers wish to shift some health care costs to employees through premium share, increased co-pays and deductibles, reduction of benefits, and new consumer-driven health care options. Some consumer-driven options can be beneficial to employees by eliminating certain expenses from taxation but others are being used to shift costs and end up creating more competing interests in successor bargaining. This session will provide an understanding of the benefits and risks of a variety of common consumer-driven plans including FSA, HAS, and HRA plans, and will present some alternatives for health care cost containment.

11G, OTES 2.0: What You Need to Know: This session will review the changes to the law and required framework and discuss the ‘educational why’ of changes a local may want to consider within their Collective Bargaining Agreement and current evaluation procedures.

11H, Leading without the Title = Informal Leadership: An introduction to advocacy for association members wishing to begin the journey of becoming an advocate for their colleagues and their profession. No role is too small for the membership.

11 I, Boundaries – Just Say No!: This session is designed to help participants learn how to set boundaries and why boundaries are important to a well-balanced life – at work and at home. Saying no to others is saying YES to yourself.

11J, Times Are A-Changing! Keep the Lines of Communication Going!: In these unprecedented times, clear and compelling communication with members, leaders, and the wider community is more important than ever. Learn the basics of putting your Message Triangle to work to gain support for your causes, whether communicating through the media, social media, or a 10-minute meeting with your coworkers.

11K, Taking the Fear out of Lobbying: Join the Legislative Committee to learn the lobbying basics. Featured presenters will show members how to set up meetings, make contacts, ask questions, and review OEA talking points/issues. Presenters will cover both virtual and in-person lobbying practices.

11L, Google 101: Has your school district gone virtual and uses G-Suite (Google apps) and you feel clueless? Or maybe you just want to learn all that Google has to provide for your life outside of school. Whether you want to support your colleagues or your family with technology using Google, this session is for you. In this session you will learn the BASICS of G-Suite (Google apps) including how to use Gmail, Google Docs, Google Sheets, Google Slides, Google Forms, and few other features Google has to offer.

⌘ ----- ⌘

Megaconference – March 6, 2021

Mail to NEOEA, Megaconference, 6001 Landerhaven Drive, Suite D, Mayfield Hts., OH 44124-4190 or email to desk@neoea.org. Questions: Please email us at desk@neoea.org. For a Word-fillable form, go to neoea.org/Megaconference.rtf.

REGISTRATIONS DUE BY: Friday, February 19, 2021

★ ★ ★ Register by the deadline to be entered into the drawing for an NEOEA prize basket. ★ ★ ★

Megaconference is for NEOEA members only. Participation requires download of an app onto your electronic device. **Directions and registration will be confirmed by email on Tuesday, February 23.**

Name						
Local association (full name, please)						
Non-work email address						
Cell phone						
First-time attendee?						
Session choices (include letter)	9:00 workshop		10:00 workshop		11:00 workshop	